

The Depository Trust Company
IMPORTANT

B#: 3056-08
DATE: March 6, 2008
TO: All Participants
CATEGORY: Dividends
FROM: Specialist, Stock Dividend Department
ATTENTION: Dividend Managers, Cashiers, and Reorganization Managers
SUBJECT: Rights: Shareholders Adoption Plan Notices

*******POISON PILL NOTICE*******

Participants are advised that effective March 3, 2008, DTC will no longer be sending out Important Notices on information regarding Shareholders Adoption Plans (“Poison Pills”).

Any information relating to Poison Pills that are received either from the Company, The New York Stock Exchange, or other sources will be available via the “LENS” program. In order for participants to access this, they must have the function “LENP”.

Participants who do not have this program, may contact their Relationship Manager.